



Business &
Enterprise



APPLIED
LEARNING

ST ALBANS GIRLS' SCHOOL BUSINESS & ENTERPRISE COLLEGE

Smoke Free Policy

Policy implemented: Summer 2007

Review date: Summer 2011

Author: Mr P Lerwill



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Lead school



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PURPOSE

This policy has been developed to protect all employees, students, parents and visitors from exposure to second-hand smoke and to assist compliance with the Health Act 2006.

Exposure to second-hand smoke increases the risk of lung cancer, heart disease and other serious illnesses.

Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

POLICY

It is the policy of St. Albans Girls' School that our workplace is smoke free, and all employees have a right to work in a smoke free environment. The policy came into effect on Sunday 1 July 2007.

Smoking is prohibited on the school premises. This includes all enclosed and substantially enclosed spaces, the school grounds and school vehicles. This policy applies to all employees, consultants, contractors, students, parents and visitors.

Staff are recognised as 'role models' and, as such, are required not to smoke in sight of students. This includes visits/school trips etc. and includes teaching and support staff.

IMPLEMENTATION

Overall responsibility for policy implementation and review rests with the head teacher. However, all staff are obliged to adhere to, and support the implementation of the policy.

The head teacher shall inform all existing employees, students, parents and contractors of the policy and their role in the implementation and monitoring of the policy. The head teacher will also give all new personnel a copy of the policy on recruitment/induction.

Appropriate 'no-smoking' signs will be clearly displayed at the entrances to and within the premises, and in all school vehicles.

NON-COMPLIANCE

School disciplinary procedures will be followed if a member of staff does not comply with this policy.

Those who do not comply with the smoke free law may also be liable to a fixed penalty fine and possible criminal prosecution.

HELP TO STOP SMOKING

The NHS offers a range of free services to help smokers give up. Visit gosmokefree.co.uk or call the NHSSmoking Helpline on 0800 169 0 169 for details. Alternatively you can text 'GIVE UP' and your full postcode to 88088 to find your local NHS Stop Smoking Service.

Signed Date

On behalf of the school.....